

## Vision, Mission and Values Policy Statement

### Our Vision

To be the Most Highly Regarded Consultant in the Property and Construction Industry

### Our Mission

To exceed our Clients' expectations

### Our Values

- **Being Professional:**
  - We act with the highest standards of integrity and respect
  - We are self-motivated, conscientious and take ownership for the part we all play
  - We are open, honest and do the right thing
  - We are compliant, accountable for our actions and believe in excellence
  - We are committed to continuous improvement
  - We display high levels of expertise
  
- **Being Compassionate:**
  - We consider the impact on the environment and communities in which we live and serve
  - We add real value to our communities and help make our societies more prosperous
  - We are passionate about improving health & wellbeing
  - We are a great team, one that is collaborative, integrated and cohesive
  - We are hands on, proactive with a 'can do' attitude
  - We value each other and the individual contribution we all bring
  
- **Being Client Orientated:**
  - We put the client first
  - We continuously enhance client alignment through customer knowledge, customer empathy and shared values
  - We deliver real value, driving performance, efficiencies and economic impact
  - We're motivated to make things 'simply better'
  - We are curious, creating innovative solutions and successful outcomes
  - We have exceptional follow-through and follow up
  
- **Being Fun to Work With:**
  - We are personable and engaging, with a positive and open mindset

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- We are inclusive and champion diversity
  - We are friendly, relaxed and create a strong sense of belonging
  - We promote personal growth, self-improvement and constant learning
  - We're inquisitive. We speak up and ask questions
  - We enjoy what we do, celebrate success and have fun

This policy will be reviewed annually as a minimum.

**Signed for the Partnership:**

A handwritten signature in blue ink, appearing to read 'D Green', with a stylized flourish at the end.

**Duncan Green**  
**Managing Partner**