



Award winning

A number of our staff have been recognised by industry bodies in the past year. Most notably Maela Baker was chosen as one of the Top 50 Women in Engineering under the age of 35 in a list compiled by the Telegraph in collaboration with the Women's Engineering Society (WES), selected from over 500 nominations.



Staff are **26%** women - compared with the industry average of **7%**

150th year celebrations

During 2016 Pick Everard marked their 150th year and organised a host of celebration events, including cycle rides between all offices from Inverness to London; family picnics and fun days; and an all-expenses paid black tie dinner to round off the year. Pick Everard also committed to leaving a legacy and has supported 11 charities around the UK.



The firm encourage staff to participate in charity events and have raised over

£50,000

for charities including Cancer Research UK, NSPCC and Macmillan.

A diverse team

Pick Everard is an equal opportunities employer with a progressive equality and diversity strategy. Their staff are 26% women, an increase of 3% on 2015 - compared with the industry average of 7% - and over 24% of staff are from ethnic minorities. They are committed to finding ways to encourage more women into the construction industry, an example of this is through their return to work scheme following maternity leave. This involves a bonus of £1,000 for all staff returning from maternity leave.

The next generation

Promoting the construction industry in schools, colleges and universities is essential to its future and Pick Everard actively encourage young people to consider construction careers.

Pick Everard is forging links with De Montfort University's school of architecture to provide training contracts, and are seeking school leavers with an aptitude for building services engineering to provide their first step on the career ladder.

Find out more

To find out more visit:

www.pickeverard.co.uk/about

